

How Pension Benefits are Paid – Payment Options

- ***If You Are Not Married at Your Pension Effective Date***

Instead of a Single Life Benefit (the normal payment form), you may choose to receive a 50% Joint and Survivor Benefit with a Joint Annuitant of your choice, or you may choose a 75% Joint and Survivor Benefit with a Joint Annuitant of your choice.

- ***If You Are Married at Your Pension Effective Date***

You may choose a benefit payment form other than the 50% (the normal payment form) or 75% Joint and Survivor Benefit with your Spouse as the Joint Annuitant only with your Spouse's written consent. The other choices are the Single Life Benefit, or a 50% or 75% Joint and Survivor Benefit with someone other than your Spouse as your Joint Annuitant.

The Fund Office will supply you with a spousal consent form along with a written explanation of these alternative payment forms, and the consequences of rejecting the 50% Joint and Survivor Benefit with your Spouse as the Joint Annuitant. Your Pension Effective Date may not be later than 180 days after the Fund Office sends you this information.

Benefit Payment Forms

1. Single Life Benefit

The Single Life Benefit provides monthly payments for as long as you live with no continuing payments after your death. If you are not Married at your Pension Effective Date, the normal form of pension benefit payment is the Single Life Benefit.

2. 50% Joint and Survivor Benefit

The 50% Joint and Survivor Benefit provides monthly benefits to you for your lifetime and, if your Joint Annuitant is still living when you die, monthly survivor benefits to your Joint Annuitant for his or her lifetime equal to 50% of your monthly benefit. If you are Married at your Pension Effective Date, the normal form of payment is a 50% Joint and Survivor Benefit, with your Spouse as the Joint Annuitant. Under a 50% Joint and Survivor Benefit, your monthly payments are lower than under a Single Life Benefit because the payment period is expected to extend over two lifetimes – yours and your Joint Annuitant's. If your Joint Annuitant survives you (even if your Joint Annuitant is your Spouse and you get divorced after your Pension Effective Date), he or she will receive a survivor benefit equal to 50% of your monthly benefit for the rest of his or her life. If your Joint Annuitant dies before you do, your monthly payments will not change and, after you die, no further benefits will be paid. The amount of your monthly Regular Pension Benefit as a 50% Joint and Survivor Benefit depends on the age difference between you and your Joint Annuitant.

3. 75 % Joint and Survivor Benefit

Under a 75% Joint and Survivor Benefit, monthly payments to you are lower than under a Single Life Benefit because the payment period is expected to extend over two lifetimes – yours and your surviving Joint Annuitant's. Your monthly payments under a 75% Joint and Survivor Benefit are also lower than under a 50% Joint and Survivor Benefit because your Joint Annuitant will receive a larger percent of your monthly payments after your death. If your Joint Annuitant

survives you (even if your Joint Annuitant is your Spouse and you get divorced after your Pension Effective Date), he or she will receive a survivor benefit equal to 75% of your monthly benefit for the rest of his or her life. If your Joint Annuitant dies before you do, your monthly payments will not change and, after you die, no further benefits will be paid. The amount of your monthly Regular Pension Benefit as a 75% Joint and Survivor Benefit depends on the age difference between you and your Joint Annuitant. **If your Joint Annuitant is not your Spouse, the 75% Joint and Survivor Benefit is available only if the age difference between you and your non-spouse Joint Annuitant is 19 years or less.**

For additional details and examples of each Benefit Payment Form see pages 16 – 21 in the Summary Plan Description available at www.afm-epf.org or by written request to the Fund Office.