Suggested Rehab Update Compliant CBA Language

For a collective bargaining agreement (‘CBA’) to be compliant with the Fund’s June 2018 Update to the Rehabilitation Plan, the CBA must contain all the points specified in the Fund document “Requirements for Approving Collective Bargaining Agreements/Employers”. Additionally, the correct all-inclusive contribution rate must also be stated in the CBA. The Fund recommends the rate be stated as follows:

“The Employer will contribute \(x\%\) of scale wages, inclusive of all amounts required by the Fund’s Rehabilitation Plan. The Fund will not consider 9.09% of these contribution payments when calculating future benefits.”

NOTE: Please replace the \(x\%\) shown above with the all-inclusive contribution rate for your employer *where \(x\) equals 110% of the total pre-Rehab Update contribution rate.

For a chart of Rehab Update contribution rates and components click here.

For a Rehab Update compliant Participation Agreement click here.