

AMENDMENT NUMBER THIRTEEN
TO THE AGREEMENT AND DECLARATION OF TRUST ESTABLISHING THE
AMERICAN FEDERATION OF MUSICIANS AND EMPLOYERS' PENSION FUND
(As Amended and Restated Effective as of April 1, 2005)

WHEREAS, the Board of Trustees (the "Board") of the American Federation of Musicians and Employers' Pension Fund (the "Fund") adopted the Agreement and Declaration of Trust Establishing the American Federation of Musicians and Employers' Pension Fund, as amended and restated effective as of April 1, 2005 (the "Trust Agreement"); and

WHEREAS, pursuant to Article X, Section 10.1 of the Trust Agreement, the Board reserves the right to amend the Trust Agreement at any time; and

WHEREAS, the Board wishes to amend the Trust Agreement in the manner set forth below, and has delegated to the undersigned the authority to execute this Amendment;

NOW, THEREFORE, the Trust Agreement is hereby amended as follows:

1. Section 9.1(c) shall be replaced in its entirety with the following:

(c) The rate and amount of contribution shall at all times be based solely on, and no more than, the scale wages (as defined in the Collective Bargaining Agreement) received by Covered Employees. The minimum contribution rate shall be 4% of scale wages and the maximum contribution rate shall be 20% (in either case plus any applicable Rehabilitation Plan increases imposed at any time) of scale wages; provided that the Board shall review the proposed contribution rates of less than 4% or greater than 20% and may approve variances in such minimum and maximum contribution rates, on a case-by-case basis, in its sole and absolute discretion.

IN WITNESS WHEREOF, the Board executed this Amendment on this 11th day of February 2026.

/s/ Christopher J.G. Brockmeyer
Christopher J.G. Brockmeyer, Co-Chair

/s/ Augustino Gagliardi
Augustino Gagliardi, Co-Chair