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AMERICAN FEDERATION OF MUSICIANS

OF THE UNITED STATES AND CANADA
AFFILIATED WITH THE A.F.L.-C.I.O.

AUGUSTINO GAGLIARDI

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November 7, 2025

By Email

Gail Kruvand
gail.kruvand@afm47.org

Dear Gail,

I am very pleased to announce that I am appointing you to serve as a Union Trustee of the AFM-EPF, effective January 12, 2026. I believe that your many years of experience in the music industry, your service to your Local Union and other Locals and to the AFM, as well as your past service as a Trustee of the Fund, qualify you to serve as a Trustee of the Fund.

I've copied Fund Executive Director Maureen Kilkelly and Union-side co-counsel on this message, who will facilitate your transition into the role of Trustee. Ms. Kilkelly will arrange for you to receive the training and education about the Fund and your role as Trustee, taking account of your recent service on the Board, as set forth in FAQ #19 on the Fund's website at <https://afm-epf.org/StayInformed/FundStatusFAQs.aspx>.

Good luck, welcome back, and best wishes in every way.

Sincerely,

Augustino Gagliardi
International President
American Federation of Musicians of the United States and Canada
tgagliardi@afm.org

cc: Maureen Kilkelly
Zachary Leeds