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December 19, 2024

Board of Trustees
American Federation of Musicians and
Employers' Pension Fund
14 Penn Plaza, 12th Floor
New York, NY 10122
Attn: Maureen Kilkelly

Re: American Federation of Musicians and Employers' Pension Fund

Dear Trustees:

This letter will confirm that, pursuant to Section 3.9(a) of the Agreement and Declaration of Trust establishing the American Federation of Musicians and Employers' Pension Fund (the "Fund"), the Employer Trustees have appointed Jay Gress as an Employer Trustee to the Fund, effective as of January 28, 2025. Mr. Gress's long tenure as a music industry executive and his labor relations experience make him uniquely qualified to serve the Fund and its participants.

By copy of this letter, I am asking Executive Director Maureen Kilkelly to arrange for Mr. Gress to receive the training and education about the Fund and his role as Trustee as set forth in the FAQs on the Fund's website. See <https://afm-epf.org/StayInformed/FundStatusFAQs.aspx>.

Very truly yours,

Christopher Brockmeyer

cc: Jay Gress
Fund Co-Counsel