



AMERICAN FEDERATION OF MUSICIANS

OF THE UNITED STATES AND CANADA
AFFILIATED WITH THE A.F.L.-C.I.O.

RAYMOND M. HAIR, JR.

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May 26, 2021

Ms. Terry Jares, President
Chicago Federation of Musicians
American Federation of Musicians Local 10-208
656 W. Randolph, Ste 2W
Chicago, IL 60661

Dear Terry:

I am pleased to advise that I am appointing you to serve as a Union Trustee of the American Federation of Musicians & Employers' Pension Fund effective July 24, 2021 to replace Gary Matts who is resigning his position as Trustee effective that date.

I believe that the decades you've spent representing professional musicians through various elected positions at the Chicago Federation of Musicians Local 10-208 culminating in your 2016 election as President, your multifaceted experiences performing in symphony orchestras and orchestra pits throughout the Chicago area, your experiences as a music educator and your management experience in numerous musical organizations qualify you to work with Fund Trustees to move the Fund forward in the best interests of our participants.

I've copied this letter of appointment to the Fund's Executive Director Maureen Kilkelly and Union-side co-counsel, who will facilitate your transition into the role of Trustee.

Good luck and best wishes in every way.

Sincerely and fraternally yours,

Raymond M. Hair, Jr., International President
American Federation of Musicians
of the United States and Canada

RMH: ns